

North Iowa Future Leaders 2019



LEADERSHIP

LEADERSHIP NORTH IOWA & YIELD PROGRAMS



LEADERSHIP NORTH IOWA

For the past 37 years, the Chamber of Commerce has provided leadership training for up-and-coming business people from the North Iowa area. In addition to skill development, **Leadership North Iowa (LNI)** participants meet well-established business leaders and have the opportunity to explore best practices and gain meaningful advice.

First and foremost, this program exposes participants to all North Iowa has to offer. At the same time, the Chamber's goal is to engage **Leadership North Iowa** participants and alumni—to connect them to the community and to each other. **LNI** graduates are high-potential prospects who are well-poised to play a more prominent role in the community.

This can and does take many forms. For some, it may be the call to action to run for elective office. For others, participation may ignite the desire to seek an appointment to local government boards and commissions. It may provide the foundation to volunteer at a church or service club. It might even help people to assert themselves more in their place of work. Whichever direction our alumni choose to go, **Leadership North Iowa** is often credited as the catalyst for inspiring participants to seek active involvement in causes they care about.

Class Sessions and Speakers

Leadership Styles | Leadership & Personality Styles | Michael Voet, MercyOne North Iowa Medical Center

Learning About My Community | Historic Park Inn Hotel Tour | Mick Baker & Teri Elsbury, Wright on the Park

Networking | Networking Skills & Building Relationships | Colleen Frein, Chamber of Commerce

Servant Leadership | Serving My Community | Shannon Kropp, Mason City Noon Rotary; Gary Lindgren, River City Morning Kiwanis; Melissa Schoneberg, Habitat for Humanity of North Central Iowa; Sybil Soukup, Humane Society of North Iowa

Law Enforcement | Cerro Gordo County Law Enforcement Center Tour | Cerro Gordo County Sheriff Kevin Pals

Leadership & Ethics in Business | Leadership Ethics | Emily Schmitt, Sukup Manufacturing

Leadership & Stewardship | POET Biorefining - Hanlontown Plant Tour | Kelly Hansen, POET Biorefining

Leadership & Communications | Public Speaking | Peggy O'Neill, Shibboleth Toastmasters

Government & Citizenship | Public Service | Drew Kamp, Ames Chamber of Commerce

Local Business & Industry | Leigh Cement Company Plant Tour | Brodie Pederson, Lehigh Cement Co.

Leadership vs. Management | Leadership Styles - Guest Panel of Local Business Leaders | Kimber Kleven, Manly Specialty Care; Kim Pang, Mason City Family YMCA; Dr. Steve Schulz, North Iowa Area Community College

SERVANT LEADERSHIP IN ACTION

For decades, sociologists have detailed the decline of America's civic engagement. They assert that American adults have gradually withdrawn from political and religious participation, lack significant workplace connections, and refrain from "neighboring".

North Iowa's young leaders engage in new forms of "connecting" activities that are relevant to both the present and future. The activities they choose as their class Community Impact Projects often encourage their fellow citizens to spend more time in active connection.

Frame Mason City - Community Impact Project

The 2019 *Leadership North Iowa* class partnered with Visit Mason City on a project to promote tourism and highlight Mason City's attractions and assets. *LNI* business professionals researched and planned the "Frame Mason City" project to install large, attractive photo frames at prominent locations in the city, funded by Visit Mason City. The frames will allow people to capture themselves in the city with important landmarks while promoting the community on social media.

To start, frames were installed in Central Park and East Park. The goal is to add more frames in the future and make it a trail so visitors and residents can experience all of the area's most popular attractions and capture their time here in Mason City. Each frame will have a different theme, based on location; however, all will have a similar look/brand with the hashtag #MasonCityIA to be used in social media campaigns.

Local businesses were utilized throughout the entire project, from design and fabrication to construction and installation. The leadership group is proud to use and promote local business and North Iowa's great amenities to visitors and residents!



Class members selecting frame designs.



Selecting frame location with a wooden model.



Installation of the Central Park frame.



Two *LNI* students in the East Park frame.

2019 LEADERSHIP NORTH IOWA CLASS

Mary Amsbaugh - Sukup Manufacturing



Employer: Sukup Manufacturing - Family-owned manufacturer of grain bins, grain dryers, material handling equipment, and pre-engineered metal buildings.

Position within Organization: Human Resources Generalist

Definition of Leadership: Guiding an individual or team by establishing goals, recognizing strengths, and making sure others have the right tools to succeed. Doing the “right thing” even when it’s not easy.



Anne Bergman - Diamond Jo Casino - Worth Co.



Employer: Diamond Jo Casino - High energy gaming and entertainment venue providing an opportunity to win in a safe, fun-filled environment upheld by high standards of integrity.

Position within Organization: Director of Table Games

Definition of Leadership: Mentoring and building up others so they can excel. Having an open mind and a willingness to change.



Kristen Bohman - Bergland + Cram Architects



Employer: Bergland + Cram Architects - Architecture and interior design firm that specializes in design for residential and commercial architecture.

Position within Organization: Marketing & Graphics Coordinator

Definition of Leadership: Striving to look at things from a different point of view, and seeking change if it is needed, while also keeping your morals and ethics in mind.



Jamie Faught - Clear Lake Bank & Trust Co.



Employer: Clear Lake Bank & Trust Co. - Locally owned, full-service bank in operation since 1934, supporting countless community projects, programs, and area businesses.

Position within Organization: Teller

Definition of Leadership: The ability to push, motivate, and encourage, but listen to others to help reach the tasks given.



Zach Frederick - POET Biorefining - Hanlontown



Employer: POET Biorefining - One of the world’s largest producers of ethanol, also producing corn oil, wet cake, DDGs and syrup.

Position within Organization: Shift Supervisor

Definition of Leadership: Humbly creating a culture where people want to follow and be a part of creating a successful team.



2019 LEADERSHIP NORTH IOWA CLASS

Rachel Hall - State Farm Insurance - Kristy Marquis



Employer: State Farm Insurance-Kristy Marquis - Insurance agency offering auto, home, life, and health insurance to help people manage the risks of everyday life, recover from the unexpected, and realize their dreams.



Position within Organization: Multiple Line Representative

Definition of Leadership: Taking the reins and doing what needs to be done in the name of progress, even when it is difficult. It involves careful planning, hard work, and a positive mindset.

Ethan Hubbard - Cargill Protein



Employer: Cargill Protein - Leading marketer of high value, further-processed egg products in the United States.

Position within Organization: Food Safety Specialist

Definition of Leadership: The ability to lead people and have them find success in whatever they are trying to obtain. A successful leader continually grows on a personal level to allow them to become a better leader for their team.



Audrey Hummel - Clear Lake Bank & Trust Co.



Employer: Clear Lake Bank & Trust Co. - Locally owned, full-service bank in operation since 1934, supporting countless community projects, programs, and area businesses.

Position within Organization: Teller

Definition of Leadership: Being straightforward and responsible while also having out-of-the-box ideas.



Adam Hunter - Smithfield



Employer: Smithfield - Further processing plant, making hams, semi-dry sausage, and lunch meats sold nationwide, while striving to protect the environment and make positive impacts on the community.

Position within Organization: Maintenance Planner/Scheduler

Definition of Leadership: Setting an example by actions and leading from the front, while always taking care of the people one leads.



Heath Hupke - Mason City Family YMCA



Employer: Mason City Family YMCA - Cause-driven organization that is for youth development, healthy living, and social responsibility because a strong community can only be achieved when we invest in our kids, our health, and our neighbors.

Position within Organization: Executive Director

Definition of Leadership: Having the best intentions for others - whether it is an organization, stakeholders, employees, or end users - over themselves. Inspiring others through encouragement, patience, drive, and action.



2019 LEADERSHIP NORTH IOWA CLASS

Deanne Jakoubek - Wells Fargo Bank



Employer: Wells Fargo Bank - Financial institution with a top priority to help people achieve their financial goals in life.

Position within Organization: Manager

Definition of Leadership: Positive motivation, showing others by example, and never asking anyone to do something you wouldn't do yourself.



WELLS
FARGO

Jamie Malek - North Iowa Area Community College



Employer: North Iowa Area Community College (NIACC) - Nationally-ranked, two-year institution that serves students of all ages and abilities, promotes a skilled workforce, and encourages a culture of lifelong learning.

Position within Organization: Business & Industry Program Manager

Definition of Leadership: The ability to recognize and develop the strengths and potential in others and then bring these individual talents together to achieve a common goal.



Donnie Miller - Holiday Inn Express & Suites - Mason City



Employer: Holiday Inn Express & Suites - Modern hotel offering the best in amenities and service, as well as an outstanding staff with many years of experience in the hospitality industry.

Position within Organization: Maintenance Manager

Definition of Leadership: Leading from the front while possessing integrity, empathy and courage.



Melissa Moretz - First Citizens Bank



Employer: First Citizens Bank - Progressive community bank committed to excellence in delivering the financial solutions for our customers and community.

Position within Organization: Senior Credit Analyst

Definition of Leadership: The ability to take charge in a situation and genuinely hear the thoughts and opinions of others while working together to find the best solution. The best leaders are ones who lead by example.



Maggie Moyer - Hampton Inn & Suites



Employer: Hampton Inn & Suites - Leading upper-midscale hotel brand committed to providing exceptional guest experiences and consistent, high-quality accommodations and amenities.

Position within Organization: Guest Services Manager



2019 LEADERSHIP NORTH IOWA CLASS

Sam Ndifontah - Cargill Protein



Employer: Cargill Protein - Leading marketer of high value, further-processed egg products in the United States.

Position within Organization: Operations Supervisor



Kassie Neve - Country Inn & Suites By Radisson, Mason City



Employer: Country Inn & Suites by Radisson - Premier hotel in Mason City providing outstanding lodging and service for all guests.

Position within Organization: General Manager

Definition of Leadership: Being trustworthy and having good communication and setting good examples that make others want to follow.



Kristle Percy - IowaWORKS North Iowa



Employer: IowaWORKS - An organization powering Iowa's possibilities by connecting workers to opportunities and employers to workforce solutions.

Position within Organization: Business Marketing Specialist

Definition of Leadership: Striving to motivate and inspiring people to engage in a shared vision. A leader should encourage and build a team based on positivity and respect.



Nolan Peters- 98.7 KISS Country / 103.7 The Fox



Employer: 98.7 KISS Country/103.7 The Fox - Part of locally owned and operated Coloff Media, serving communities and listeners with music, local news, farm news, sports, weather, and entertainment

Position within Organization: Marketing Consultant & Sports Director

Definition of Leadership: Working together to achieve an ultimate goal.



Joe Pishkur - Diamond Jo Casino - Worth Co.



Employer: Diamond Jo Casino - High energy gaming and entertainment venue providing an opportunity to win in a safe, fun-filled environment upheld by high standards of integrity.

Position within Organization: Marketing Director

Definition of Leadership: The ability to take any task and seeing it through to completion while teaching others along the way.



2019 LEADERSHIP NORTH IOWA CLASS

Tonya Roberts - REG Mason City, LLC



Employer: Renewable Energy Group (REG) - North America's largest producer of advanced biofuels. REG utilizes natural fats, oils, greases, and sugars to produce biofuels.

Position within Organization: Office Coordinator

Definition of Leadership: Setting an example of how to handle a situation to achieve an outcome that is best for everyone involved. Having the best interest of others in mind when making decisions.



Morgan Schick - Cargill Protein



Employer: Cargill Protein - Leading marketer of high value, further-processed egg products in the United States.

Position within Organization: Operations Supervisor



Katie Schuessler - MercyOne North Iowa Hospice



Employer: MercyOne North Iowa Hospice - Offers a dignified and comfortable alternative for spending one's final months, and provides special care to improve quality of life for both the patient and their family.

Position within Organization: Director

Definition of Leadership: Leadership is the structure behind the work. A team's success and development is a leader's greatest accomplishment.



Joel Schwichtenberg - POET Biorefining - Hanlontown



Employer: POET Biorefining - One of the world's largest producers of ethanol, also producing corn oil, wet cake, DDGs and syrup.

Position within Organization: Environmental, Health, & Safety Specialist

Definition of Leadership: Being a role model and leading by example are essential to showing great leadership. Having the flexibility to hear all opinions and acting decisively in the interest of the whole exudes true leadership.



Carrie Seidel - Hertz Farm Management, Inc.



Employer: Hertz Farm Management - Farm management, real estate, and appraisal company providing a full range of services to help clients achieve their farmland investment goals.

Position within Organization: Professional Farm Manager and Licensed Real Estate Agent

Definition of Leadership: The ability to work with others to help individuals and groups reach their goals.



2019 LEADERSHIP NORTH IOWA CLASS

Brock Stoeffler - Mid-West Roofing Company/Custom SheetMetal Works



Employer: Mid-West Roofing Company - Locally-owned, full service roofing contractor that specializes in industrial and commercial projects

Position within Organization: Project Manager and Estimator

Definition of Leadership: Leading by example, getting your hands dirty, showing why you're expecting others to follow your lead.



Mariam Vahadt - Matt Dodge Agency



Employer: Matt Dodge Agency - American Family Insurance agency providing insurance policy options for auto, home, life and businesses.

Position within Organization: Sales Specialist

Definition of Leadership: Understanding one's own strengths and weaknesses and working to overcome the weaknesses and leading by example.



THANK YOU LNI SPONSORS

Program Sponsors:



Business Sponsors:

98.7 KISS Country / 103.7 The Fox ▪ Bergland + Cram Architects ▪ Cargill Protein ▪ Clear Lake Bank & Trust Co. ▪ Country Inn & Suites By Radisson, Mason City ▪ Diamond Jo Casino - Worth Co. ▪ First Citizens Bank ▪ Hampton Inn & Suites ▪ Hertz Farm Management, Inc. ▪ Holiday Inn Express and Suites - Mason City ▪ IowaWORKS North Iowa ▪ Mason City Family YMCA ▪ Matt Dodge Agency ▪ MercyOne North Iowa Hospice ▪ Mid-West Roofing Company/Custom SheetMetal Works ▪ North Iowa Area Community College ▪ POET Biorefining - Hanlontown ▪ REG Mason City, LLC ▪ Smithfield ▪ State Farm Insurance - Kristy Marquis ▪ Sukup Manufacturing ▪ Wells Fargo Bank

YIELD Youth Investing Energy in Leadership Development

YIELD is modeled after the *Leadership North Iowa* program. The acronym stands for Youth Investing Energy in Leadership Development. In 2003, the Chamber partnered with the Mason City Youth Task Force to develop leadership skills in promising young adults by forging a connection between youth and the business community. Local business has a huge stake in area youth as future workers and leaders.

The class is comprised of high school juniors from Mason City High School, Newman High School, and the Alternative School. Chamber members generously share their knowledge and resources to serve as speakers at **YIELD** sessions. The course consists of 10 modules and each class selects and completes a Community Impact Project. Examples of Community Impact Projects include advocating for an ordinance restricting the sale of pseudoephedrine within Mason City, creating fleece blankets for children in need, and interactive sidewalk paintings throughout Mason City.

The **YIELD** program is now in its 17th year and has become a model for other communities interested in providing leadership training to youth. School administrators report that **YIELD** graduates are among their most successful students.



COMMUNITY IMPACT PROJECT

Trees for the Town: Flooding Our Community with Fruit

Each year, **YIELD** students complete a Community Impact Project as a graduation requirement. This year's **YIELD** class will be planting fruit trees in Mason City's flood plain areas, to help rejuvenate the land and provide fresh produce to community members. They have named their project "Trees for the Town: Flooding Our Community with Fruit."

Students are working with local nurseries, conservationists, and city staff to select fruit trees and shrubs that will thrive in the flood plain area north of East Park. The **YIELD** group will plant the trees in conjunction with the City's Earth Day and Arbor Day activities in April.

Their goal is to raise enough money to purchase 100 trees. The City of Mason City is supportive of the project and has generously offered to help plant and care for the trees in the years to come.

YIELD students are actively researching grant opportunities and contacting local businesses and individuals for donations to purchase trees. To support the project, please send monetary donations to the Chamber of Commerce (9 N Federal Ave, Mason City), and note "YIELD - Trees for the Town" in the memo, before December 31.



TREES FOR THE TOWN
Flooding Our Community with Fruit



YIELD students pitching their project idea.

2019-20 YIELD CLASS



Lucas
Benitez



Sawyer
Berg



Owen
Casey



Connor
Dalen



Ellie
Determan



Britta
Elsbernd



Emma
Garrett



Kylie
Hansen



Jack
Harty



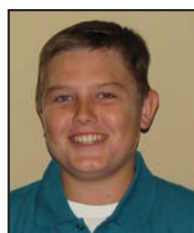
Raina
Leet



Sophie
Lunning



Kayla
Manchester



Thomas
Manternach



Caden
Rodning



Gwen
Sewell



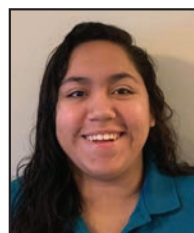
Aden
Stroup



Sam
Swegle



Emily
Udelhofen



Marlene
Vargas-Vazquez

THANK YOU YIELD SPONSORS

98.7 KISS Country / 103.7 The Fox ▪ Ag Processing, Inc. ▪ Atlantic Coca-Cola Bottling Company
Burgmeier Dentistry ▪ Cargill Protein ▪ Central Park Dentistry ▪ Children's Dental Center of
Mason City ▪ Clear Lake Bank & Trust Co. ▪ Demro Orthodontics ▪ Determan Electric ▪ Diamond
Jo Casino - Worth Co. ▪ Drs. Weber & Otto Family Dentistry ▪ Farmers State Bank ▪ First
Citizens Bank ▪ Heartland Asphalt, Inc. ▪ Heiny, McManigal, Duffy, Stambaugh & Anderson
PLC ▪ Henkel Construction Co. ▪ Hogan - Hansen, P.C. Holiday Inn Express and Suites - Mason
City ▪ Hy-Vee Drugstore ▪ Jane Fischer & Associates ▪ Lee Realty ▪ Major Erickson Funeral
Home & Crematory ▪ Metalcraft, Inc. ▪ North Iowa Eye Clinic, P.C. ▪ NSB Bank ▪ Ozzie Ohl ▪
Overhead Door Company of Mason City ▪ POET Biorefining - Hanlontown ▪ River City Iowa
Realty ▪ River City Morning Kiwanis ▪ Stoney Creek Hospitality Corporation ▪ The Nettleton
Dental Group, PC ▪ Wells Fargo Bank ▪ WHKS Engineers, Planners & Surveyors

YIELD ALUMNI DIRECTORY 2004-2020

A

Abbas Paige NHS 2005
Adams Jordan NHS 2008
Adams Jake NHS 2011
Aigner Nate MCHS 2005
Alexandres Eric MCHS 2008
Alonso Ricky MCHS 2012
Anderson Spencer MCHS 2004
Anderson Rob MCHS 2006
Angell Annika MCHS 2013
Anthony Brooke MCHS 2014
Armstrong Meredith MCHS 2016
Asche David MCHS 2007
Atherton Maggie NHS 2007
Atkinson Ande MCHS 2010

B

Baker Bailey MCHS 2015
Baker Tayla MCHS 2011
Balek Jessica NHS 2011
Balkenende Marissa NHS 2007
Barnes Eric MCHS 2005
Barr Andrew MCHS 2010
Beavers Rachael NHS 2012
Behr Meredith NHS 2012
Benitez Lucas MCHS 2020
Bering Luke MCHS 2018
Berg Mason MCHS 2017
Berg Sawyer MCHS 2020
Bergen Madeline MCHS 2014
Berggren Bria MCHS 2014
Bernhard Tanner MCHS 2012
Bernhard Tristan MCHS 2014
Binstock Jamie MCHS 2007
Birdsall Shawn MCHS 2004
Birtwistle Anne MCHS 2010
Bohl Alex NHS 2004
Borchardt Shanda NHS 2011
Borcherding Kayla MCHS 2009
Brosdahl Abigail MCHS 2018
Bruns Leah MCHS 2004
Butler Ben MCHS 2015
Butler Bryce MCHS 2017
Buttweiler Marcus MCHS 2018

C

Cadena Natalia MCHS 2017
Cadena Tony MCHS 2019
Carpenter Mallory MCHS 2006
Casey Owen NHS 2020
Castelan Gabriela MCHS 2019
Castelan Jorge MCHS 2017
Castle Lily NHS 2019
Christensen Matt MCHS 2004
Cink Abby NHS 2013
Coleman Shaelynn MCHS 2015
Congello Josh MCHS 2010
Connor Ricky NHS 2015
Conway George NHS 2017
Conway Tove NHS 2014
Cooper Lacy MCHS 2006
Cornick Katrina MCHS 2016
Cornick Kendall MCHS 2014
Crane Chase MCHS 2011
Crimmins Kate MCHS 2007
Cruse Jacob MCHS 2006

D

Dalen Connor MCHS 2020
Dana Jasmine MCHS 2016
Daoud Joey MCHS 2018
Daoud Khalil MCHS 2014
Davenport Randy MCHS 2016
Debrah Daniella MCHS 2014
Dedic Chloe MCHS 2007
Dedor Kenny MCHS 2005
Deets Andrew MCHS 2017
Deets Anna MCHS 2019
Delgado Diego MCHS 2008
Determan Abby MCHS 2004
Determan Ellie NHS 2020
Dettmer Adam MCHS 2019
Dettmer Lauren MCHS 2017

Dobrzynski Jeffrey MCHS 2011
Doerfler Jared NHS 2006
Dohmen Gabby NHS 2012
Dolphin Rachel MCHS 2008
Dorenkamp Veruca MCHS 2019
Dunlap Topher MCHS 2007
Dunlay Michael NHS 2008
Dunlay Courtney NHS 2006
Dunlay Alexandra MCHS 2011

E

Eaton Sydney MCHS 2016
Eckenrod Alexandria NHS 2010
Eckenrod Charlie NHS 2013
Elsbernd Britta MCHS 2020
Elsbernd Nathan MCHS 2018
Eppens Angela MCHS 2015
Erdmann Jason MCHS 2006
Erickson Ryan MCHS 2011
Esser Jack MCHS 2011
Ewing Brittany MCHS 2005

F

Fettkether Hunter NHS 2015
Fettkether Isaac NHS 2018
FitzPatrick Katie MCHS 2009
Fitzsimmons John NHS 2019
Fitzsimmons Michael NHS 2015
Frenz Nicholas MCHS 2014

G

Gales Julia MCHS 2011
Garrett Emma MCHS 2020
Goetz Emily MCHS 2011
Goetz Sawyer MCHS 2015
Goetzinger Ryan MCHS 2008
Goetzinger Chris MCHS 2004
Goetzinger Abby MCHS 2006
Goranson Kari MCHS 2005
Green Brendan NHS 2009
Green Leah MCHS 2005
Grouette Chris MCHS 2008
Gutierrez Draven MCHS 2014

H

Haberman Samira MCHS 2017
Hadacek Drake MCHS 2016
Hall Chris NHS 2010
Hansen Kylie MCHS 2020
Hardy Nathan MCHS 2007
Harms Christine NHS 2004
Haskins Evan NHS 2016
Haskins Sarah NHS 2013
Harty Jack MCHS 2020
Hauser Taylor NHS 2015
Hazel Mary NHS 2005
Hehr Nicole NHS 2014
Henderson Brian MCHS 2005
Henrich Anna NHS 2012
Henrich Elizabeth NHS 2015
Henrich Grace NHS 2018
Hepperly Greg MCHS 2006
Hernandez Anna MCHS 2016
Hestness Trae NHS 2007
Hewett Nichole MCHS 2012
Holland-Dunn Parker MCHS 2018
Hoffman Kimber MCHS 2004
Horst Mackenzie MCHS 2019
Hosmer Elijah MCHS 2016
Huisman Noah MCHS 2008

I

Isaak Courtney MCHS 2005

J

Jackson Morris MCHS 2004
Janssen Nathaniel MCHS 2016
Jayawardena Sahan MCHS 2012
Jayawardena Mayanthi MCHS 2006
Jessen Claire NHS 2010
Johanns Kinzie MCHS 2019
Johnson David MCHS 2019
Johnson Derek MCHS 2017

Johnson Taylor MCHS 2008
Johnson Alexa NHS 2012
Johnson Ali MCHS 2005
Johnson Alexandra MCHS 2006
Johnson Hope MCHS 2009
Jurgensen Haley MCHS 2018

K

Kaufman Alex MCHS 2010
Kaufman Andi MCHS 2010
Keeling Monika MCHS 2004
Kemna Kirstyn NHS 2009
Kim Maddie MCHS 2014
Kim Lucy MCHS 2018
Kiss Tommy NHS 2012
Kruckenberg Katie NHS 2004

L

Lala Samuel MCHS 2015
Lang Alex MCHS 2012
Langhart Chase MCHS 2005
LaPointe Ruth MCHS 2008
LaPointe Stephanie NHS 2016
Lassise Hannah MCHS 2011
Lauritson Jacob MCHS 2004
Lee Matilda MCHS 2019
Leet Raina MCHS 2020
Lensing Anna MCHS 2018
Lichty Alexis MCHS 2011
Lichty Brooke MCHS 2011
Linahon Nick NHS 2005
Louscher Mary NHS 2015
Lucas Nate MCHS 2006
Luecht Josh NHS 2009
Luecht Morgan NHS 2016
Lunning Sophie MCHS 2020
Lunning Thea MCHS 2018

M

Makar Fady MCHS 2015
Makar Maria MCHS 2009
Mallo Travis MCHS 2010
Mallo Haley MCHS 2012
Mallo Jana MCHS 2005
Manchester Kayla MCAHS 2020
Manternach Michael NHS 2018
Manternach Olivia NHS 2015
Manternach Thomas NHS 2020
McInn Jennifer NHS 2006
Mead Brent MCHS 2011
Meggars Christine NHS 2009
Mellman Payton MCHS 2011
Meyer Makenzie MCHS 2015
Meyer Matt MCHS 2013
Meyer Megan MCHS 2018
Millard-Maulsby Kaylee MCHS 2017
Miller Dylan MCHS 2004
Miner Haley MCHS 2007
Moore Grace NHS 2010
Moorman Connor MCHS 2013
Moorman Parker MCHS 2007
Morel Rachel NHS 2004
Morrow Jamie MCHS 2006
Morse Andrew NHS 2017
Murray Corrin NHS 2008
Muyskens Haley MCHS 2015

N

Neibauer Nick NHS 2004
Nettleton Joseph NHS 2008
Neuhring Whitney MCHS 2005
Noto Alex MCHS 2013
Noto Lauren MCHS 2016
Nygaard Alex NHS 2005

O

Olson Olivia NHS 2009
Olson Peyton NHS 2017
O'Neill Kaitlin MCHS 2016
O'Neill William MCHS 2014
O'Toole Danielle MCHS 2008

YIELD ALUMNI DIRECTORY 2004-2020

P

Pang Blake NHS 2019
Papouchis Dane MCHS 2014
Papouchis Zoie MCHS 2014
Pappas Ben MCHS 2017
Pappas Tony NHS 2007
Paulson Peyton MCHS 2018
Pedelty Sarah MCHS 2006
Penca Kenzie MCHS 2015
Petersen Andrew MCHS 2004
Peterson Whitney MCHS 2004
Petree Braden NHS 2019
Phillips Abby MCHS 2012
Phillips Jack MCHS 2017
Pierson Paul MCHS 2005
Pint McKayla MCHS 2015
Piper Andrea MCHS 2008
Platts Reid NHS 2009
Pope Allison MCHS 2011
Pruisman Taylor MCHS 2018

R

Ramirez Marisol MCHS 2019
Ramon Savanna MCHS 2009
Ramos Tatjana MCHS 2006
Reidel Lucas MCHS 2017
Rier Alex MCHS 2013
Rier A.J. MCHS 2011
Rier Jacqueline MCHS 2016
Riesen Anna MCHS 2014
Rodamaker Macke MCHS 2012
Rodamaker Meeghan MCHS 2015
Rodning Caden NHS 2020
Rogers Connor MCHS 2009
Rognes Reed NHS 2013
Rognes Chandler NHS 2011
Romig Hayden NHS 2012
Rose Danny MCHS 2005
Rowe Jared MCHS 2013
Rowe Jordan MCHS 2014
Rowe Michael MCHS 2018
Rowe Thomas MCHS 2016

S

Salmon Robby MCHS 2007
Saltos Andrea NHS 2006
Schinagel Jahnya MCHS 2014

Schlader Anne NHS 2005
Schlader Mary NHS 2007
Schmit Ellie NHS 2015
Schmit George NHS 2018
Schmidt Spencer NHS 2012
Schultz Kelly MCHS 2004
Schupick David NHS 2014
Secora Sean MCHS 2008
Sewell Gwen MCHS 2020
Shatek Emily NHS 2019
Shaw Malinda MCHS 2010
Shurtz Logan MCHS 2005
Slaven Quinn MCHS 2015
Slaven Will MCHS 2012
Sloan Andrew MCHS 2012
Sloan Erika MCHS 2019
Sloan Ian MCHS 2014
Smith Kaytlyn NHS 2014
Smith Lauren MCHS 2015
Spotts Blake MCHS 2011
Stadheim Katie MCHS 2013
Stadheim Emily MCHS 2011
Stauter Sierra MCHS 2017
Stearns Ali NHS 2010
Steenblock Shauna NHS 2006
Stephenson Daniel MCHS 2019
Stoyles Megan MCHS 2006
Strommen Dillon MCHS 2016
Stroup Aden MCHS 2020
Stuessy Samantha MCHS 2004
Sturgis Parker MCHS 2011
Sullivan McKenzie NHS 2018
Sullivan Meghan NHS 2016
Sutcliffe Keith MCHS 2010
Swegle Sam MCHS 2020

T

Taylor Shane MCHS 2010
Thomas Addison MCHS 2015
Thomas Hannah MCHS 2019
Thoms Danya MCHS 2010
Tran Nga MCHS 2010
Tucker Falicia MCHS 2012

U

Udelhofen Emily NHS 2020
Umphress Laci MCHS 2005

Urdahl Jacob NHS 2010
Urdahl Jason NHS 2006
Urdahl Derrick NHS 2011

V

Vaith Bradley MCHS 2019
Vaith Kaitlyn MCHS 2016
Vaith Sarah MCHS 2017
Van Hemert Ben MCHS 2008
Van Steenhuyse Michael NHS 2015
Vargas-Vazquez Marlene MCAHS 2020
Verstegan Allison NHS 2008
Vogelgesang Sydney MCHS 2017
Voortmann Ben MCHS 2010
Vorba Lincoln MCHS 2010
Vosburgh Porscha MCHS 2008
Voves Austin MCHS 2012
Voves Dylan MCHS 2016

W

Waldschmidt Morgan NHS 2011
Warfield Elijah MCHS 2014
Waters Jessica NHS 2004
Weber Mark MCHS 2005
Weber Alex NHS 2011
Weiss Kyle MCHS 2013
Weiss Katie NHS 2007
Wendel Maggie MCHS 2012
White Abigail MCHS 2016
White Allison MCHS 2010
Wickman J.J. MCHS 2019
Wiegmann Trey MCHS 2016
Wihlm Spencer NHS 2014
Williams Dontae MCHS 2013
Williams Brandon NHS 2007
Wiltse Emily MCHS 2009
Wiltse Alex MCHS 2014
Winkowitsch Sam MCHS 2013
Winters Joshua NHS 2010
Wisner Joel MCHS 2014
Wolf Amara NHS 2017
Woodbury Payton MCHS 2017
Woolery Drake MCHS 2013

Z

Zawierucha Daria MCHS 2009

LNI ALUMNI DIRECTORY 2004-2019

A

Adams Omar Kraft Foods 2010
Adams Pan First Citizens Bank 2018
Albers Jason Curries-Graham 2007
Allison Dylan North Iowa Community Credit Union 2017
Ames Mindi Flooring America 2015
Amsbaugh Mary Sukup Manufacturing 2019
Anderegg Linda Cerro Gordo Co. Farm Bureau 2006
Anderegg Molly North Iowa Area Community College 2010
Anderson Kathy Diamond Jo Casino - Worth Co.
Anderson Kerry Bergland + Cram Architects 2015
Anderson Tracy First Citizens Bank 2009
Anderson Mark Cargill Protein 2014
Anderson-Bartz Renee NIACC 2015
Angstman Molly Mid-America Publishing 2016

B

Badker Kim First Citizens Bank 2014
Baker Courtney Clear Lake Bank & Trust 2017
Baldwin Brad Behr Iron & Metal 2012
Balek Debbie Balek Services 2006
Bammert Steve Alliant Energy 2006
Barber Robert Church & Dwight, Co., Inc
Barnes Dave Diamond Jo Casino-Worth County 2012
Bates Crystal Curries 2008

Bauer Julie First Citizens Bank 2006
Bauer Julie Mason City Jaycees 2010
Bauman Anthony Trinity Information Services 2007
Benesh Renee Diamond Jo Casino-Worth County 2009
Berding Amy North Iowa Community Credit Union 2013
Bergman Anne Diamond Jo Casino - Worth Co. 2019
Bjogan Jennifer IC System 2006
Blickenderfer Jason Mid-West Roofing Company 2016
Boehmler Brook NIACC Small Business Dev. Ctr 2015
Bohman Kristen Bergland + Cram Architects 2019
Bradley Matt CENT Credit Union
Bradshaw Jason Marco, Inc. 2008
Brinkley Jeff City of Mason City 2017
Brinkman Logan Henkel Construction Co. 2012
Brougher John Social Security Administration 2012
Brown Curtis Mason City EOC 2006
Brown Daina Clear Lake Bank & Trust 2007
Brown Taylor Cargill Protein 2015
Brueggeman Joshua Accord Architecture 2008
Buhr Tony Manpower 2010
Burgmeier Kyle Burgmeier Dentistry 2013

C

Callahan Caitlin Wright on the Park, Inc. 2014

LNI ALUMNI DIRECTORY 2004-2019

Callanan Hunter CL TEL 2004
Campbell Chris OmniTel Communications 2006
Cattron Nichole Cargill Protein 2018
Chamberlain Nathan Curries-Graham 2006
Christensen Ernie Accelerated Rehabilitation Center 2009
Christopherson PK First Citizens Bank 2014
Clark Pam U.S. Bank 2007
Clark Tim King Construction & Overhead Door, Inc. 2015
Cochran Chris Curries-Graham 2007
Collier Claudia Wright on the Park, Inc. 2008
Collins Adam Mason City Motor Company 2018
Conner Luke Shelter Insurance 2010
Corson Stephanie First Citizens Bank 2009
Crippin Alex Hearing Associates, P.C. 2016
Crowell Amanda Clear Lake Bank & Trust Co. 2015
Cummins Leshia Community National Bank 2012

D

DeBell Brigitte Clear Lake Bank & Trust Co. 2014
Determan Matt Determan Electric 2006
Dirksen Loni Cupid's Undie Run 2015
Dorenkamp Tara Dean Snyder Construction 2015
Douglas Molly Iowa Heartland Credit Union 2017
Doyal Chace Sunny Fresh Foods 2006
Drontle Kasey Cargill Protein 2019
Dunn Mike I.C. System Inc. 2010
Dunn Nicole Hertz Farm Management, Inc.

E

Eastvold Melissa Mercy Medical Center-North Iowa 2009
Eckholt Kativa Mason City Chamber of Commerce 2014
Edgar Danielle North Iowa Community Credit Union 2012
Erb Pete Cargill Protein 2010
Erickson Jana NSB Bank 2017
Erickson Krystal Curries 2010
Evans Rachel Kaplan University 2011

F

Faught Jamie Clear Lake Bank & Trust Co. 2019
Ferguson Sarah Sunny Fresh Foods 2006
Fichter Adam Hertz Farm Management, Inc. 2016
Fites Marilyn AAA Insurance & Travel 2010
Fitzgerald Paul Cerro Gordo Co. ISU Extension 2005
Fitzgerald Liz Kaplan University 2009
Forburger Heather Polking & Polking, D.D.S. 2012
Foreshoe Doug Bergland + Cram Architects 2018
Fread Brian Norsemen Trucking 2007
Frederick Chelsea Manpower 2012
Fuller Tammy Bank of America 2007

G

Gappa Drew NSB Bank 2013
Garduah James Cargill Protein 2016
Gast Luke First Citizens Bank 2012
Gerber Jennifer Wells Fargo 2005
Gienau Sara Kelly Services 2016
Goetz Kelly Dean Snyder Construction 2012
Gould Joel North Iowa Transition Center 2015
Graham Jenny Kraft Foods 2006
Green Lee U.S. Cellular 2007
Grothe Tara Diamond Jo Casino - Worth Co. 2017

H

Haas David Haas Chiropractic Clinic 2005
Haavisto Susan Graham Manufacturing 2007
Halajian Dominic Cargill Protein 2007
Hall Rachel State Farm Insurance - Kristy Marquis 2019
Hamilton Susan First Citizens Bank 2017
Hammer April Super 8 2005
Hansen Nancy Northwoods State Bank 2006
Hansen Nicole Cargill Protein 2017
Hansen Kelly POET Biorefining - Hanlontown 2013
Hanson Troy IC System 2006
Hanson Jennifer PostNet 2010
Haralson Karly Cargill Protein 2016
Harbacheck Kelly Bergland + Cram Architects 2017
Harden Yolanda Wells Fargo 2006
Harpenau Travis Cargill Protein 2009
Harrington Jessica Stoney Creek Hospitality Corp. 2014
Haugen Kyle Smithfield 2018

Heimbuch Heidi IMT 2007
Hejlik Jamie Community National Bank 2011
Hendershot Susan North Iowa Comm Credit Union 2010
Herman Zachary Mid-West Roofing/Custom SheetMetal Works 2017
Herring Christy Sunny Fresh Foods 2006
Hesse Ben Kraft Foods 2011
Hinson John Kraft Foods 2007
Hogg Amy Clear Lake Bank & Trust Co. 2008
Hubbard Ethan Cargill Protein 2019
Huberty Roxane First Citizens Bank 2015
Huffman Scott King Construction & Overhead Door 2016
Hummel Audrey Clear Lake Bank & Trust Co. 2019
Hunter Adam Smithfield 2019
Hupke Heath Mason City Family YMCA 2019

I

Ishman Lori Alliant Energy 2005

J

Jacobson Dirk Schupick & Dunn, CPAs 2007
Jakoubek Deanne Wells Fargo Bank 2019
Jansen Kizzy Alpha Orthodontics 2018
Jenson Linda Allied Purchasing 2012
Johnson Doug Lehigh Cement Co. 2007
Johnson Breanna Prairie Ridge 2009
Johnson Genevieve Cargill Protein 2017
Johnson Jason Stoney Creek Hospitality Corporation 2015
Johnson Thom-Mac Diamond Jo Casino - Worth Co. 2016
Johnsrude Amber Cartridge Recyclers 2005
Johnston Andrew Heiny Law Firm 2015
Jones Ann Curries 2010
Jorgensen Deb Jane Fischer & Associates, LLC 2018
Jorgensen Emilee Cargill Protein 2015
Jorgensen Evan RSM US LLP 2015
Jurgens Michelle Heritage Care & Rehabilitation 2008

K

Karabatasos Sara Flooring America 2012
Keller Gerry Varied Industries 2005
Kennedy Matthew State Farm Insurance-Clint Thomas 2015
Kestel Adam Cargill Protein 2007
Klapperich Mindy First Citizens Bank 2008
Klesath, John Jr. Graham Manufacturing 2007
Koehn Traci CENT Credit Union 2016
Kohlhaas Joshua NIACOG 2005
Konig Angie Iowa Workforce Development Center 2004
Kozlowski Brandy Diamond Jo Casino - Worth Co. 2016
Kramer Rebecca Kraft Foods 2009
Krause Jonathan OmniTel's Tech. Central Business Sol. 2013
Kriener Sara First Citizens Bank 2017
Kueker Nathan Fencig Enterprises, Inc. 2011
Kuhl Heidi Globe Gazette 2012

L

Lamont Sandy Cabin Coffee Co. 2005
Larson Casey Cargill Protein 2018
Larson Lenny I+S Group, Inc. 2015
Lau Carrie North Iowa Transition Center 2015
Lawson Devin Sherwin-Williams 2016
Ledbetter Susan Kraft Foods 2005
Lee Alex Cargill Protein 2018
Leinen Patrick I. C. System Inc. 2010
Lensing Jerry Behr Mason City, LLC 2011
Lewerke Stephanie HKPayroll Services, Inc. (HKP)
Lindsay Holly IC System 2007
Lingbeek Rustin Yaggy Colby Associates 2007
Loeckle Jenny Principal Financial Group 2015
Long Cindy Diamond Jo Casino - Worth Co. 2018

M

Makkar Ray One Vision 2018
Malek Jamie North Iowa Area Community College 2019
Masson Joshua Curries-Graham 2006
Mattern Josh Cargill Protein 2009
Mattern Laura Cargill Protein 2011
Means Nicole First Citizens Bank 2016
McClelland Robin North Iowa Events Center 2014
McGee Brad OmniTel Communications 2006
McGuire Dan Curries-Graham 2005
McIntire Julian NSB Bank 2013

LNI ALUMNI DIRECTORY 2004-2019

McKay Sarah Cabin Coffee Co. 2005
McKenna Rick Martin Marietta Materials 2007
McLaughlin Tara Country Inn & Suites-Worth Co. 2009
Mead Jason Kaplan University 2010
Meckshroth Mark Cargill Protein 2010
Meyer Andy Bergland + Cram Architects 2012
Midtgaard Mike First Citizens Bank 2018
Miller Donnie Holiday Inn Express and Suites - Mason City 2019
Monarch Jason Mercy Medical Center-North Iowa 2016
Montealvo Louisa 98.7 KISS Country/103.7 The Fox 2017
Moore Katrina Henkel Construction Co. 2008
Moretz Melissa First Citizens Bank 2019
Morud Amber Charlie Brown Preschool & Child Care 2009
Moyer Maggie Hampton Inn & Suites 2019
Mulheron Trisha Cargill Protein 2011
Murray Abby North Iowa Community Credit Union 2014

N

Ndifontah Sam Cargill Protein 2019
Nelson Cindy Social Security Administration 2009
Nelson Melissa North Iowa Community Action Organization 2018
Nelson Teresa Henkel Construction Co. 2014
Neve Kassie Country Inn & Suites By Radisson, Mason City 2019
Nobbs Eric Waggoner & Wineinger 2005
Nonnweiler Tiffany First Citizens Bank 2011

O

O'Brien Matt North Iowa Area Council of Govts 2013
O'Brien Tanner Mason City Chamber of Commerce 2014
Odeen Lisamarie North Iowa Comm Credit Union 2014
Odino Brian Cargill Protein 2018
Ogea Bryce Heartland Asphalt, Inc. 2016
Olson Jesse POET Biorefining-Hanlontown 2016
Olson Tim Cargill Protein 2013
Olaszewski Amanda Express Employment Professionals 2018
O'Neill Tom Lehigh Cement 2005
Ostercamp Keri North Iowa Community Credit Union 2012

P

Paige Brad Bergland+Cram Architects 2016
Palzkill Matt Cargill Protein 2011
Pareja Sonya Flooring America 2017
Paulson Eric Wells Fargo Bank of Iowa 2014
Paulson Kirk Northwoods State Bank 2005
Pehl Austin WWA-Architects 2015
Perales Mayra Diamond Jo Casino Worth Co. 2017
Percy Kristle IowaWORKS North Iowa 2019
Peters Nolan 98.7 KISS Country / 103.7 The Fox 2019
Petersen Cally Moorman Clothiers 2010
Peterson Josiah POET Biorefining-Hanlontown 2017
Pfau Tanya Allied Purchasing 2013
Phillips Bill Henkel Construction Co. 2017
Pieper Ashley Wells Fargo Bank 2018
Piper Josh POET Biorefining-Hanlontown 2018
Pishkur Joe Diamond Jo Casino - Worth Co. 2019
Plantz Cindy Kraft Foods 2007
Pommrehn Danielle Holiday Inn Express & Suites 2016
Poplawski Chris Diamond Jo Casino - Worth Co. 2015
Prebeck Jon First Citizens Bank 2017
Price Brian Kraft Foods 2010
Purcell Casey Clear Lake Bank & Trust Co. 2018

Q

Quinn Jonna Mercy Medical Center-North Iowa 2016

R

Raulie Evan Armour Eckrich Meats 2012
Reding Katie Express Employment Professionals 2015
Reimers Jeff NSB Bank 2016
Reindel Sara Pappajohn, Shriver, Eide & Nielsen P. C. 2010
Ressler Crystal Edgar Financial Group 2014
Rice Jamie First Citizens Bank 2016
Richards Stephanie Edgar Financial Group 2011
Rish Wendy First Citizens Bank 2012
Roberts Mike Lehigh Cement Company LLC 2016
Roberts Tonya REG Mason City, LLC 2019
Rodriguez Pamela Cargill Protein 2018
Rognes Nicole Heiny Law Firm 2009
Rohrer Traci Wells Fargo 2006
Roney Paige NSB Bank 2016

Rowan Adam Cargill Protein 2011
Ryan Kendall Cargill Protein 2018
Ryan Monica Kraft Foods 2011

S

Sagdalen King Kristy Bergland + Cram Architects 2009
Sargent Tyler Lehigh Cement Co. 2012
Sauer Matt POET Biorefining - Hanlontown 2010
Schick Morgan Cargill Protein 2019
Schlimm Mike Sunny Fresh Foods 2005, 2006
Schmitz Olena Clear Lake Bank & Trust Co. 2018
Schnebly Jared First Citizens Bank 2012
Schoneman Brett Schoneman Realtors, Inc. 2004
Schuessler Katie MercyOne North Iowa Hospice 2019
Schul Matt Cargill Protein 2016
Schwichtenberg Joel POET Biorefining - Hanlontown 2019
Segerstrom Derek POET Biorefining-Hanlontown 2015
Seidel Carrie Hertz Farm Management, Inc. 2019
Shellhart Kristina Holiday Inn Express & Suites - Mason City 2018
Sheriff Jenna Jane Fischer & Associates, LLC 2018
Sheriff Kristin Globe Gazette 2005
Siems Hailey Holiday Inn Express & Suites- Mason City 2017
Sievers Kyle Henkel Construction Co. 2013
Slattum Alyssa Diamond Jo Casino - Worth Co. 2015
Smith Whitney Clear Lake Bank & Trust 2017
Somers Sharon North Iowa Community Credit Union 2004
Somers Kasandra Culver's of Mason City 2006
Sotelo-Rulz Franky Cargill Protein 2007
Spaeth Molly Cargill Protein 2012
Spencer David IC System 2005
Stambaugh Amy Wells Fargo Bank of Iowa 2016
Stelpflug Jessica Holiday Inn 2006
Stockberger Ian Good Shepherd Health Center 2017
Stoeffler Brock Mid-West Roofing Company/Custom SheetMetal Works 2019
Stone Alice Social Security Administration 2010
Storm Steven POET Biorefining-Hanlontown 2018
Studer Rindy Kaplan University 2015
Svoboda David Smithfield 2017
Swiergosz David Community National Bank 2010
Swingen Laura Bank of America 2006

T

Tabbert Troy RSM US LLP 2018
Talbot Cari Lynn Kraft Foods 2010
Taylor Rachel Premier Polysteel 2017
Thomas Sara First Citizens Bank 2015
Thomas Stephen NICCU 2005
Thomas Dana Bergland + Cram Architects 2013
Thompson Tara First Citizens Bank 2010
Thoreson Katy IC System 2005
Thyne Kimberly Henkel Construction Co. 2016
Trousdale Ashley First Citizens Bank 2015
Tuczynski Brock Kraft Foods 2006
Turnbull Sara Kaplan University 2011

V

Vahdat Mariam Matt Dodge Agency 2019
Vanderman Kelly Kraft Foods 2008
Vijay Sandhya My Small Business Solutions 2017
Vine Nancy Diamond Jo Casino-Worth County 2012

W

Weber Darlene QPS Employment Group 2013
Wells Sean Overhead Door Co. of Mason City 2011
Wessman Reed Waggoner and Wineinger Architects 2004
Whipple Rick Bank of America 2005
Willett Emily United Way of North Central Iowa 2011
Wilson Whitney Golden Grain Energy LLC 2014
Witschorik Natalie Ag Ventures Alliance 2016
Wright Emily Cargill Protein 2017
Wymore Toni First Citizens Bank 2013

Y

Young Lisa Wells Fargo Bank of Iowa 2015
Young Wanda Kraft Foods 2007
Young Zachary Cargill Protein 2007

Z

Zilge Kris Zilge's Appliance Center 2006
Zwit Curtis Smithfield 2017

“As we look to the future, leaders will be those who empower others.” – Bill Gates

